Wise Owl Trust

Person Specification

Post: Class Teacher

Note to applicants:
Listed below are the minimum requirements which are considered necessary for the post. In your application, please address each of the areas asterisked, giving details of your experience together with examples of how you have undertaken tasks which illustrate clearly that you have the relevant experience, abilities, skills, knowledge and commitment for the post.

### Minimum Essential Requirements

#### 1. Training, Qualifications, Experience

**1.1** To be a qualified teacher                         Application Form

**1.2** To have attended relevant courses               Application Form

**1.3** To have had experience of teaching children in the 3-11 age range Application Form

#### 2. Abilities

**Classroom related:**

**2.1** The ability to provide a well organised and stimulating classroom environment. Application Form/Interview

**2.2** The ability to plan, deliver and evaluate a learning programme for children which takes into account the needs, aptitudes and stage of development of all pupils. Application Form/Interview

**2.3** The ability to match teaching to children’s individual needs so that one’s own and pupil’s time is used effectively. Application Form/Interview

**2.4** The ability to use a variety of teaching styles, including whole class, group and individual approaches in which clear targets are set for pupil’s learning. Application Form/Interview

**2.5** The ability to identify and provide for pupils with individual educational needs, through the application of Individual Education Plans. Application Form/Interview
2.6 The ability to establish and maintain consistently high expectations of pupil behaviour through well focused and well-paced teaching.

3. Special Knowledge

*3.1 Understanding of the learning, social and pastoral needs of pupils.

*3.2 Awareness and understanding of the various cultures represented in urban areas.

*3.3 Awareness and understanding of the principles of equal opportunities.