

## **Manchester Residency Criteria**

This job is only open to applicants who are permanently resident in the City of Manchester. The residency requirement only applies to:

- Jobs assigned at grade 1-3
- Traineeships and apprenticeships

Anyone can apply for all other City Council jobs. We explain below the reasons for the residency requirement and give advice to help you decide whether you are a Manchester resident.

### **Reason for the Residency Requirement**

The City Council has this policy because the rate of unemployment amongst Manchester residents is so high - twice that in the rest of Greater Manchester, the North West region and the UK as a whole. In some parts of the city, unemployment is still as high as 24%. We also know that there are many people in the City with the skills needed for the above level jobs and when such vacancies are opened up more widely, often the pool of applicants can be so great that the panel has to make the shortlist manageable by reducing the pool to unemployed City residents anyway. If a particular job proves hard to fill, however, despite careful local marketing, then it may be re-advertised without the residency requirement.

The City Council takes its Community Leadership responsibilities very seriously and is working hard to help ensure the people it serves, particularly the most disadvantaged, are benefiting from employment opportunities in the City and this policy is one aspect of the action being taken.

### **What is meant by 'permanently resident within the boundaries of the City of Manchester'?**

A Manchester resident is someone who lives within the municipal boundaries of the City of Manchester. That is to say, someone whose Local Authority is Manchester City Council. Post codes can be very misleading. For example many 'M' for Manchester postcodes apply to areas outside the boundaries of the City of Manchester.

The easiest test (if you are not familiar with the geographical boundaries) is that if your household pays Council Tax to Manchester City Council, then you are a resident within the boundaries of the City of Manchester. If your household pays Council Tax to any other neighbouring districts, then you are not a resident within the municipal boundaries of the City of Manchester; this is even if you are a tenant of Manchester City Council but live on an 'overspill' estate.